

Proposition EE (STATUTORY)

SHALL STATE TAXES BE INCREASED BY \$294,000,000 ANNUALLY BY IMPOSING A TAX ON NICOTINE LIQUIDS USED IN E-CIGARETTES AND OTHER VAPING PRODUCTS THAT IS EQUAL TO THE TOTAL STATE TAX ON TOBACCO PRODUCTS WHEN FULLY PHASED IN, INCREMENTALLY INCREASING THE TOBACCO PRODUCTS TAX BY UP TO 22% OF THE MANUFACTURER'S LIST PRICE, INCREMENTALLY INCREASING THE CIGARETTE TAX BY UP TO 9 CENTS PER CIGARETTE, EXPANDING THE EXISTING CIGARETTE AND TOBACCO TAXES TO APPLY TO SALES TO CONSUMERS FROM OUTSIDE OF THE STATE, ESTABLISHING A MINIMUM TAX FOR MOIST SNUFF TOBACCO PRODUCTS, CREATING AN INVENTORY TAX THAT APPLIES FOR FUTURE CIGARETTE TAX INCREASES, AND INITIALLY USING THE TAX REVENUE PRIMARILY FOR PUBLIC SCHOOL FUNDING TO HELP OFFSET REVENUE THAT HAS BEEN LOST AS A RESULT OF THE ECONOMIC IMPACTS RELATED TO COVID-19 AND THEN FOR PROGRAMS THAT REDUCE THE USE OF TOBACCO AND NICOTINE PRODUCTS, ENHANCE THE VOLUNTARY COLORADO PRESCHOOL PROGRAM AND MAKE IT WIDELY AVAILABLE FOR FREE, AND MAINTAIN THE FUNDING FOR PROGRAMS THAT CURRENTLY RECEIVE REVENUE FROM TOBACCO TAXES, WITH THE STATE KEEPING AND SPENDING ALL OF THE NEW TAX REVENUE AS A VOTER-APPROVED REVENUE CHANGE?

YES/FOR NO/AGAINST

Proposition 113 (STATUTORY)

Shall the following Act of the General Assembly be approved: An Act concerning adoption of an agreement among the states to elect the President of the United States by national popular vote, being Senate Bill No. 19-042?

YES/FOR NO/AGAINST

Proposition 114 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning the restoration of gray wolves through their reintroduction on designated lands in Colorado located west of the continental divide, and, in connection therewith, requiring the Colorado parks and wildlife commission, after holding statewide hearings and using scientific data, to implement a plan to restore and manage gray wolves; prohibiting the commission from imposing any land, water, or resource use restrictions on private landowners to further the plan; and requiring the commission to fairly compensate owners for losses of livestock caused by gray wolves?

YES/FOR NO/AGAINST

Proposition 115 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning prohibiting an abortion when the probable gestational age of the fetus is at least twenty-two weeks, and, in connection therewith, making it a misdemeanor punishable by a fine to perform or attempt to perform a prohibited abortion, except when the abortion is immediately required to save the life of the pregnant woman when her life is physically threatened, but not solely by a psychological or emotional condition; defining terms related to the measure including "probable gestational age" and "abortion," and excepting from the definition of "abortion" medical procedures relating to miscarriage or ectopic pregnancy; specifying that a woman on whom an abortion is performed may not be charged with a crime in relation to a prohibited abortion; and requiring the Colorado medical board to suspend for at least three years the license of a licensee whom the board finds performed or attempted to perform a prohibited abortion?

YES/FOR NO/AGAINST

Proposition 116 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes reducing the state income tax rate from 4.63% to 4.55%?

YES/FOR NO/AGAINST

Proposition 117 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes requiring statewide voter approval at the next even-year election of any newly created or qualified state enterprise that is exempt from the Taxpayer's Bill of Rights, Article X, Section 20 of the Colorado constitution, if the projected or actual combined revenue from fees and surcharges of the enterprise, and all other enterprises created within the last five years that serve primarily the same purpose, is greater than \$100 million within the first five fiscal years of the creation or qualification of the new enterprise?

YES/FOR NO/AGAINST

Proposition 118 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning the creation of a paid family and medical leave program in Colorado, and, in connection therewith, authorizing paid family and medical leave for a covered employee who has a serious health condition, is caring for a new child or for a family member with a serious health condition, or has a need for leave related to a family member's military deployment or for safe leave; establishing a maximum of 12 weeks of family and medical leave, with an additional 4 weeks for pregnancy or childbirth complications, with a cap on the weekly benefit amount; requiring job protection for and prohibiting retaliation against an employee who takes paid family and medical leave; allowing a local government to opt out of the program; permitting employees of such a local government and self-employed individuals to participate in the program; exempting employers who offer an approved private paid family and medical leave plan; to pay for the program, requiring a premium of 0.9% of each employee's wages, up to a cap, through December 31, 2024, and as set thereafter, up to 1.2% of each employee's wages, by the director of the division of family and medical leave insurance; authorizing an employer to deduct up to 50% of the premium amount from an employee's wages and requiring the employer to pay the remainder of the premium, with an exemption for employers with fewer than 10 employees; creating the division of family and medical leave insurance as an enterprise within the department of labor and employment to administer the program; and establishing an enforcement and appeals process for retaliation and denied claims?

YES/FOR NO/AGAINST

School District Measures

**Durango School District 9-R
Ballot Issue 4A**

WITH NO EXPECTED INCREASE IN THE DISTRICT'S CURRENT DEBT SERVICE MILL LEVY OF 5.776 MILLS, SHALL DURANGO SCHOOL DISTRICT 9-R DEBT BE INCREASED \$90 MILLION, WITH A MAXIMUM TOTAL REPAYMENT COST OF NOT MORE THAN \$149.2 MILLION, AND SHALL THE DISTRICT BE AUTHORIZED TO COLLECT TAXES SUFFICIENT TO PAY PRINCIPAL OF AND INTEREST ON SUCH DEBT BUT NOT EXCEEDING \$8.215 MILLION ANNUALLY FOR CAPITAL IMPROVEMENT PURPOSES, INCLUDING BUT NOT LIMITED TO:

- INSTALLATION OF SAFETY AND SECURITY ENHANCEMENTS SUCH AS FIRE ALARM SYSTEMS, ENTRY VESTIBULES AND INTERIOR DOOR LOCKS AT VARIOUS SCHOOL FACILITIES;
- EXTENDING THE USEFUL LIFE OF AGING SCHOOL BUILDINGS BY MAKING NECESSARY MAJOR REPAIRS, REPLACEMENTS, AND IMPROVEMENTS TO THE FOLLOWING DETERIORATING AREAS:
 - ROOFS AND FLOORING
 - FOUNDATIONS AND STRUCTURAL SYSTEMS
 - HEATING VENTILATION SYSTEMS (HVAC)
 - TECHNOLOGY INFRASTRUCTURE
 - PLUMBING AND ELECTRICAL SYSTEMS;
- UPGRADE EDUCATIONAL TECHNOLOGY, AND ENHANCE INTERNET ACCESS FOR ALL SCHOOL FACILITIES;
- RENOVATE AND REBUILD MILLER MIDDLE SCHOOL TO ADDRESS SAFETY, SECURITY AND EDUCATIONAL NEEDS OF THE STUDENTS AND STAFF;
- CONSTRUCT AND EQUIP A CAREER AND TECHNICAL INNOVATION BUILDING TO ADDRESS CURRENT AND FUTURE WORK FORCE NEEDS;
- INVEST IN CAPITAL FACILITIES IMPROVEMENTS AND EXPANSIONS FOR CHARTER SCHOOL PARTNERS WITHIN THE DURANGO SCHOOL DISTRICT 9-R BOUNDARIES;

SUCH DEBT TO BE EVIDENCED BY THE ISSUANCE OF GENERAL OBLIGATION BONDS, WHICH SHALL BEAR INTEREST, MATURE, BE SUBJECT TO REDEMPTION, WITH OR WITHOUT PREMIUM OF NOT TO EXCEED 3%, AND BE ISSUED, DATED AND SOLD AT SUCH TIME OR TIMES, AT SUCH PRICES (AT, ABOVE OR BELOW PAR) AND IN SUCH MANNER AND CONTAINING SUCH TERMS, NOT INCONSISTENT HERewith, AS THE DISTRICT MAY DETERMINE; AND SHALL AD VALOREM PROPERTY TAXES BE LEVIED IN ANY YEAR, WITHOUT LIMITATION AS TO RATE, BUT IN AN AMOUNT NOT EXCEEDING \$8.215 MILLION ANNUALLY, TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH BONDS AND ANY BONDS ISSUED TO REFINANCE SUCH BONDS AND TO FUND ANY RESERVES FOR THE PAYMENT THEREOF?

YES/FOR NO/AGAINST





LAP15Z

Official General Election Ballot La Plata County, Colorado Tuesday, November 3, 2020

Tiffany Lee Parker
Tiffany Lee Parker, Clerk and Recorder

Ballot Type: 15

Precinct: 3065934015
Ballot Style: 3

! Please vote your mail ballot. Due to COVID-19, help us make this a safe election for everyone by returning this ballot via mail or drop box.

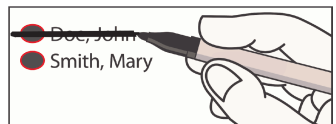
Instructions



To vote for a named candidate, completely fill in the oval to the left of your choice. Use blue or black ink.



To vote for an eligible write-in candidate, completely fill in the oval to the left of the write-in line, and print the name of the candidate on the line.



To make a correction, draw a bold line through the oval and candidate name marked by mistake. Then, completely fill in the oval next to the correct name.

WARNING: Any person who, by use of force or other means, unduly influences an eligible elector to vote in any particular manner or to refrain from voting, or who falsely makes, alters, forges or counterfeits any mail ballot before or after it has been cast, or who destroys, defaces, mutilates, or tampers with a ballot is subject, upon conviction, to imprisonment, or to a fine, or both. Section 1-7.5-107(3)(b), C.R.S.

Federal Offices		United States Senator (Vote for One)	Colorado Court of Appeals Judge
Presidential Electors (Vote for One Pair)		<input type="radio"/> John W. Hickenlooper Democratic	Shall Judge Ted C. Tow III of the Colorado Court of Appeals be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Joseph R. Biden / Kamala D. Harris Democratic		<input type="radio"/> Cory Gardner Republican	Colorado Court of Appeals Judge
<input type="radio"/> Donald J. Trump / Michael R. Pence Republican		<input type="radio"/> Daniel Doyle Approval Voting	Shall Judge Craig R. Welling of the Colorado Court of Appeals be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Don Blankenship / William Mohr American Constitution		<input type="radio"/> Stephan "Seku" Evans Unity	District Court Judge-6th Judicial District
<input type="radio"/> Bill Hammons / Eric Bodenstab Unity		<input type="radio"/> Raymon Anthony Doane Libertarian <small>(Signed declaration to limit service to no more than 2 terms)</small>	Shall Judge Suzanne Fairchild Carlson of the 6th Judicial District be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Howie Hawkins / Angela Nicole Walker Green		<input type="radio"/> Write-in	District Court Judge-6th Judicial District
<input type="radio"/> Blake Huber / Frank Atwood Approval Voting		Representative to the 117th United States Congress - District 3 (Vote for One)	Shall Judge Todd Parker Norvell of the 6th Judicial District be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Jo Jorgensen / Jeremy "Spike" Cohen Libertarian		<input type="radio"/> Lauren Boebert Republican	Ballot Measures
<input type="radio"/> Brian Carroll / Amar Patel American Solidarity		<input type="radio"/> Diane E. Mitsch Bush Democratic	Ballot questions referred by the general assembly or any political subdivision are listed by letter, and ballot questions initiated by the people are listed numerically. A ballot question listed as an "amendment" proposes a change to the Colorado constitution, and a ballot question listed as a "proposition" proposes a change to the Colorado Revised Statutes. A "yes/for" vote on any ballot question is a vote in favor of changing current law or existing circumstances, and a "no/against" vote on any ballot question is a vote against changing current law or existing circumstances.
<input type="radio"/> Mark Charles / Adrian Wallace Unaffiliated		<input type="radio"/> John Ryan Keil Libertarian	State Measures
<input type="radio"/> Phil Collins / Billy Joe Parker Prohibition		<input type="radio"/> Critter Milton Unity <small>(Signed declaration to limit service to no more than 3 terms)</small>	Amendment B (CONSTITUTIONAL)
<input type="radio"/> Roque "Rocky" De La Fuente / Darcy G. Richardson Alliance		State Offices	Without increasing property tax rates, to help preserve funding for local districts that provide fire protection, police, ambulance, hospital, kindergarten through twelfth grade education, and other services, and to avoid automatic mill levy increases, shall there be an amendment to the Colorado constitution to repeal the requirement that the general assembly periodically change the residential assessment rate in order to maintain the statewide proportion of residential property as compared to all other taxable property valued for property tax purposes and repeal the nonresidential property tax assessment rate of twenty-nine percent? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Dario Hunter / Dawn Neptune Adams Progressive		State Board of Education Member - Congressional District 3 (Vote for One)	Amendment C (CONSTITUTIONAL)
<input type="radio"/> Princess Khadijah Maryam Jacob-Fambro / Khadijah Maryam Jacob Sr. Unaffiliated		<input type="radio"/> Mayling Simpson Democratic	Shall there be an amendment to the Colorado constitution concerning the conduct of charitable gaming activities, and, in connection therewith, allowing bingo-affle licensees to hire managers and operators of games and reducing the required period of a charitable organization's continuous existence before obtaining a charitable gaming license? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Alyson Kennedy / Malcolm Jarrett Socialist Workers		<input type="radio"/> Joyce Rankin Republican	Amendment 76 (CONSTITUTIONAL)
<input type="radio"/> Joseph Kishore / Norissa Santa Cruz Socialist Equality		State Representative - District 59 (Vote for One)	Shall there be an amendment to the Colorado constitution requiring that to be qualified to vote at any election an individual must be a United States citizen? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Kyle Kenley Kopitke / Nathan Re Vo Sorenson Independent American		<input type="radio"/> Marilyn Harris Republican	Amendment 77 (CONSTITUTIONAL)
<input type="radio"/> Gloria La Riva / Sunil Freeman Socialism and Liberation		<input type="radio"/> Barbara McLachlan Democratic	Shall there be an amendment to the Colorado constitution and a change to the Colorado Revised Statutes concerning voter-approved changes to limited gaming, and, in connection therewith, allowing the voters of Central City, Black Hawk, and Cripple Creek, for their individual cities, to approve other games in addition to those currently allowed and increase a maximum single bet to any amount; and allowing gaming tax revenue to be used for support services to improve student retention and credential completion by students enrolled in community colleges? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Joe McHugh / Elizabeth Storm Unaffiliated		District Attorney - 6th Judicial District (Vote for One)	
<input type="radio"/> Brock Pierce / Karla Ballard Unaffiliated		<input type="radio"/> Christian Champagne Democratic	
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<input type="radio"/> Write-in		<input type="radio"/> Marsha Porter-Norton Democratic	
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		Judicial Retention Questions (Vote YES or NO)	
		Colorado Supreme Court Justice	
		Shall Justice Melissa Hart of the Colorado Supreme Court be retained in office? <input type="radio"/> YES <input type="radio"/> NO	
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		Shall Justice Carlos A. Samour Jr. of the Colorado Supreme Court be retained in office? <input type="radio"/> YES <input type="radio"/> NO	

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YES/FOR NO/AGAINST

SAMPLE





Official General Election Ballot
La Plata County, Colorado
Tuesday, November 3, 2020

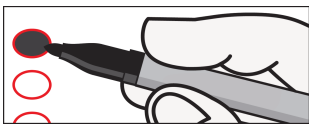
Tiffany Lee Parker
 Tiffany Lee Parker, Clerk and Recorder

Ballot Type: 16B

Precinct: 3065934016
 Ballot Style: 1

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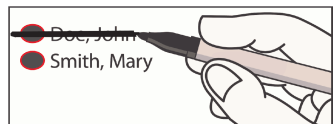
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<input type="radio"/> Write-in	<input type="radio"/> Jack Turner Unaffiliated	Shall there be an amendment to the Colorado constitution and a change to the Colorado Revised Statutes concerning voter-approved changes to limited gaming, and, in connection therewith, allowing the voters of Central City, Black Hawk, and Cripple Creek, for their individual cities, to approve other games in addition to those currently allowed and increase a maximum single bet to any amount; and allowing gaming tax revenue to be used for support services to improve student retention and credential completion by students enrolled in community colleges? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
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	<input type="radio"/> Judicial Retention Questions (Vote YES or NO)	
	Colorado Supreme Court Justice	
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Shall the following Act of the General Assembly be approved: An Act concerning adoption of an agreement among the states to elect the President of the United States by national popular vote, being Senate Bill No. 19-042?

YES/FOR NO/AGAINST

Proposition 114 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning the restoration of gray wolves through their reintroduction on designated lands in Colorado located west of the continental divide, and, in connection therewith, requiring the Colorado parks and wildlife commission, after holding statewide hearings and using scientific data, to implement a plan to restore and manage gray wolves; prohibiting the commission from imposing any land, water, or resource use restrictions on private landowners to further the plan; and requiring the commission to fairly compensate owners for losses of livestock caused by gray wolves?

YES/FOR NO/AGAINST

Proposition 115 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning prohibiting an abortion when the probable gestational age of the fetus is at least twenty-two weeks, and, in connection therewith, making it a misdemeanor punishable by a fine to perform or attempt to perform a prohibited abortion, except when the abortion is immediately required to save the life of the pregnant woman when her life is physically threatened, but not solely by a psychological or emotional condition; defining terms related to the measure including "probable gestational age" and "abortion," and excepting from the definition of "abortion" medical procedures relating to miscarriage or ectopic pregnancy; specifying that a woman on whom an abortion is performed may not be charged with a crime in relation to a prohibited abortion; and requiring the Colorado medical board to suspend for at least three years the license of a licensee whom the board finds performed or attempted to perform a prohibited abortion?

YES/FOR NO/AGAINST

Proposition 116 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes reducing the state income tax rate from 4.63% to 4.55%?

YES/FOR NO/AGAINST

Proposition 117 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes requiring statewide voter approval at the next even-year election of any newly created or qualified state enterprise that is exempt from the Taxpayer's Bill of Rights, Article X, Section 20 of the Colorado constitution, if the projected or actual combined revenue from fees and surcharges of the enterprise, and all other enterprises created within the last five years that serve primarily the same purpose, is greater than \$100 million within the first five fiscal years of the creation or qualification of the new enterprise?

YES/FOR NO/AGAINST

Proposition 118 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning the creation of a paid family and medical leave program in Colorado, and, in connection therewith, authorizing paid family and medical leave for a covered employee who has a serious health condition, is caring for a new child or for a family member with a serious health condition, or has a need for leave related to a family member's military deployment or for safe leave; establishing a maximum of 12 weeks of family and medical leave, with an additional 4 weeks for pregnancy or childbirth complications, with a cap on the weekly benefit amount; requiring job protection for and prohibiting retaliation against an employee who takes paid family and medical leave; allowing a local government to opt out of the program; permitting employees of such a local government and self-employed individuals to participate in the program; exempting employers who offer an approved private paid family and medical leave plan; to pay for the program, requiring a premium of 0.9% of each employee's wages, up to a cap, through December 31, 2024, and as set thereafter, up to 1.2% of each employee's wages, by the director of the division of family and medical leave insurance; authorizing an employer to deduct up to 50% of the premium amount from an employee's wages and requiring the employer to pay the remainder of the premium, with an exemption for employers with fewer than 10 employees; creating the division of family and medical leave insurance as an enterprise within the department of labor and employment to administer the program; and establishing an enforcement and appeals process for retaliation and denied claims?

YES/FOR NO/AGAINST

Fire District Measures

**Los Pinos Fire Protection District
Ballot Issue 7A**

SHALL LOS PINOS FIRE PROTECTION DISTRICT TAXES BE INCREASED \$1,528,124 ANNUALLY IN THE FIRST FULL YEAR (2020 TAXES PAYABLE IN 2021) AND BY SUCH AMOUNTS AS MAY BE COLLECTED ANNUALLY THEREAFTER FROM A MILL LEVY NOT TO EXCEED 9.5 MILLS (THE EXISTING VOTER APPROVED 3.52 MILLS AND THE ADDITIONAL 5.98 MILLS); TO BE USED FOR OPERATING AND OTHER EXPENSES INCLUDING:

- MAINTAINING AND EXPANDING THE LOCAL ADVANCED LIFE SUPPORT AMBULANCE AND PARAMEDIC COVERAGE CAPABILITIES
- ADDING VOLUNTEER EMERGENCY RESPONDERS AND NON-EMERGENT VOLUNTEER STAFFING, INCLUDING THEIR PERSONAL PROTECTIVE EQUIPMENT AND TRAINING
- SECURING AND MAINTAINING THE MINIMUM CAREER STAFFING, INCLUDING THEIR PERSONAL PROTECTIVE EQUIPMENT AND TRAINING
- DEVELOPING A COMPREHENSIVE REPLACEMENT SCHEDULE FOR EQUIPMENT AND DEVELOPING CONTINGENCY RESERVES.

AND SHALL THE APPROVED MILL LEVY BE SUBJECT TO ADJUSTMENT TO OFFSET FUTURE CHANGES TO THE PERCENTAGE OF ACTUAL VALUATION USED TO DETERMINE ASSESSED VALUATION SUCH THAT THE ACTUAL TAX REVENUES GENERATED BY THE VOTER APPROVED MILL LEVY, AS ADJUSTED, ARE NEITHER DIMINISHED NOR ENHANCED AS A RESULT OF SUCH CHANGES; AND SHALL THE DISTRICT BE AUTHORIZED TO COLLECT, RETAIN AND SPEND THE PROCEEDS OF SUCH TAXES AND ALL OTHER AMOUNTS RECEIVED ANNUALLY FROM ANY REVENUE SOURCES AS A VOTER-APPROVED REVENUE CHANGE TO ANY SPENDING, REVENUE-RAISING OR OTHER LIMITATION CONTAINED WITHIN ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR SECTION 29-1-301, C.R.S.?

YES/FOR NO/AGAINST





Official General Election Ballot
La Plata County, Colorado
Tuesday, November 3, 2020

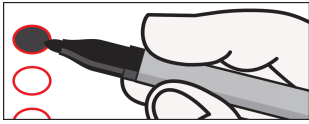
LAP21B

Tiffany Lee Parker
 Tiffany Lee Parker, Clerk and Recorder

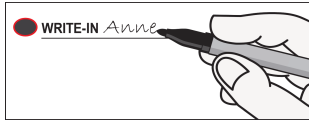
Ballot Type: 21B
 Precinct: 3065934021
 Ballot Style: 5

! Please vote your mail ballot. Due to COVID-19, help us make this a safe election for everyone by returning this ballot via mail or drop box.

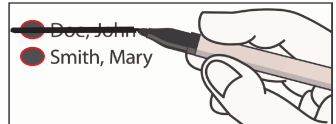
Instructions



To vote for a named candidate, completely fill in the oval to the left of your choice. Use blue or black ink.



To vote for an eligible write-in candidate, completely fill in the oval to the left of the write-in line, and print the name of the candidate on the line.



To make a correction, draw a bold line through the oval and candidate name marked by mistake. Then, completely fill in the oval next to the correct name.

WARNING: Any person who, by use of force or other means, unduly influences an eligible elector to vote in any particular manner or to refrain from voting, or who falsely makes, alters, forges or counterfeits any mail ballot before or after it has been cast, or who destroys, defaces, mutilates, or tampers with a ballot is subject, upon conviction, to imprisonment, or to a fine, or both. Section 1-7.5-107(3)(b), C.R.S.

Federal Offices	United States Senator (Vote for One)	Colorado Court of Appeals Judge
Presidential Electors (Vote for One Pair)	<input type="radio"/> John W. Hickenlooper Democratic	Shall Judge Ted C. Tow III of the Colorado Court of Appeals be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Joseph R. Biden / Kamala D. Harris Democratic	<input type="radio"/> Cory Gardner Republican	Colorado Court of Appeals Judge
<input type="radio"/> Donald J. Trump / Michael R. Pence Republican	<input type="radio"/> Daniel Doyle Approval Voting	Shall Judge Craig R. Welling of the Colorado Court of Appeals be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Don Blankenship / William Mohr American Constitution	<input type="radio"/> Stephan "Seku" Evans Unity	District Court Judge-6th Judicial District
<input type="radio"/> Bill Hammons / Eric Bodenstab Unity	<input type="radio"/> Raymon Anthony Doane Libertarian <small>(Signed declaration to limit service to no more than 2 terms)</small>	Shall Judge Suzanne Fairchild Carlson of the 6th Judicial District be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Howie Hawkins / Angela Nicole Walker Green	<input type="radio"/> Write-in	District Court Judge-6th Judicial District
<input type="radio"/> Blake Huber / Frank Atwood Approval Voting	Representative to the 117th United States Congress - District 3 (Vote for One)	Shall Judge Todd Parker Norvell of the 6th Judicial District be retained in office? <input type="radio"/> YES <input type="radio"/> NO
<input type="radio"/> Jo Jorgensen / Jeremy "Spike" Cohen Libertarian	<input type="radio"/> Lauren Boebert Republican	Ballot Measures
<input type="radio"/> Brian Carroll / Amar Patel American Solidarity	<input type="radio"/> Diane E. Mitsch Bush Democratic	Ballot questions referred by the general assembly or any political subdivision are listed by letter, and ballot questions initiated by the people are listed numerically. A ballot question listed as an "amendment" proposes a change to the Colorado constitution, and a ballot question listed as a "proposition" proposes a change to the Colorado Revised Statutes. A "yes/for" vote on any ballot question is a vote in favor of changing current law or existing circumstances, and a "no/against" vote on any ballot question is a vote against changing current law or existing circumstances.
<input type="radio"/> Mark Charles / Adrian Wallace Unaffiliated	<input type="radio"/> John Ryan Keil Libertarian	State Measures
<input type="radio"/> Phil Collins / Billy Joe Parker Prohibition	<input type="radio"/> Critter Milton Unity <small>(Signed declaration to limit service to no more than 3 terms)</small>	Amendment B (CONSTITUTIONAL)
<input type="radio"/> Roque "Rocky" De La Fuente / Darcy G. Richardson Alliance	State Offices	Without increasing property tax rates, to help preserve funding for local districts that provide fire protection, police, ambulance, hospital, kindergarten through twelfth grade education, and other services, and to avoid automatic mill levy increases, shall there be an amendment to the Colorado constitution to repeal the requirement that the general assembly periodically change the residential assessment rate in order to maintain the statewide proportion of residential property as compared to all other taxable property valued for property tax purposes and repeal the nonresidential property tax assessment rate of twenty-nine percent? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Dario Hunter / Dawn Neptune Adams Progressive	State Board of Education Member - Congressional District 3 (Vote for One)	Amendment C (CONSTITUTIONAL)
<input type="radio"/> Princess Khadijah Maryam Jacob-Fambro / Khadijah Maryam Jacob Sr. Unaffiliated	<input type="radio"/> Mayling Simpson Democratic	Shall there be an amendment to the Colorado constitution concerning the conduct of charitable gaming activities, and, in connection therewith, allowing bingo-raffle licensees to hire managers and operators of games and reducing the required period of a charitable organization's continuous existence before obtaining a charitable gaming license? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Alyson Kennedy / Malcolm Jarrett Socialist Workers	<input type="radio"/> Joyce Rankin Republican	Amendment 76 (CONSTITUTIONAL)
<input type="radio"/> Joseph Kishore / Norissa Santa Cruz Socialist Equality	State Representative - District 59 (Vote for One)	Shall there be an amendment to the Colorado constitution requiring that to be qualified to vote at any election an individual must be a United States citizen? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Kyle Kenley Kopitke / Nathan Re Vo Sorenson Independent American	<input type="radio"/> Marilyn Harris Republican	Amendment 77 (CONSTITUTIONAL)
<input type="radio"/> Gloria La Riva / Sunil Freeman Socialism and Liberation	<input type="radio"/> Barbara McLachlan Democratic	Shall there be an amendment to the Colorado constitution and a change to the Colorado Revised Statutes concerning voter-approved changes to limited gaming, and, in connection therewith, allowing the voters of Central City, Black Hawk, and Cripple Creek, for their individual cities, to approve other games in addition to those currently allowed and increase a maximum single bet to any amount; and allowing gaming tax revenue to be used for support services to improve student retention and credential completion by students enrolled in community colleges? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
<input type="radio"/> Joe McHugh / Elizabeth Storm Unaffiliated	District Attorney - 6th Judicial District (Vote for One)	
<input type="radio"/> Brock Pierce / Karla Ballard Unaffiliated	<input type="radio"/> Christian Champagne Democratic	
<input type="radio"/> Jordan "Cancer" Scott / Jennifer Tepool Unaffiliated	County Offices	
<input type="radio"/> Kanye West / Michelle Tidball Unaffiliated	County Commissioner District 2 (Vote for One)	
<input type="radio"/> Write-in	<input type="radio"/> Marsha Porter-Norton Democratic	
	<input type="radio"/> Jack Turner Unaffiliated	
	County Commissioner District 3 (Vote for One)	
	<input type="radio"/> Matthew Salka Democratic	
	<input type="radio"/> Charly Minkler Unaffiliated	
	Judicial Retention Questions (Vote YES or NO)	
	Colorado Supreme Court Justice	
	Shall Justice Melissa Hart of the Colorado Supreme Court be retained in office? <input type="radio"/> YES <input type="radio"/> NO	
	Colorado Supreme Court Justice	
	Shall Justice Carlos A. Samour Jr. of the Colorado Supreme Court be retained in office? <input type="radio"/> YES <input type="radio"/> NO	

Continue voting next side

Proposition EE (STATUTORY)

SHALL STATE TAXES BE INCREASED BY \$294,000,000 ANNUALLY BY IMPOSING A TAX ON NICOTINE LIQUIDS USED IN E-CIGARETTES AND OTHER VAPING PRODUCTS THAT IS EQUAL TO THE TOTAL STATE TAX ON TOBACCO PRODUCTS WHEN FULLY PHASED IN, INCREMENTALLY INCREASING THE TOBACCO PRODUCTS TAX BY UP TO 22% OF THE MANUFACTURER'S LIST PRICE, INCREMENTALLY INCREASING THE CIGARETTE TAX BY UP TO 9 CENTS PER CIGARETTE, EXPANDING THE EXISTING CIGARETTE AND TOBACCO TAXES TO APPLY TO SALES TO CONSUMERS FROM OUTSIDE OF THE STATE, ESTABLISHING A MINIMUM TAX FOR MOIST SNUFF TOBACCO PRODUCTS, CREATING AN INVENTORY TAX THAT APPLIES FOR FUTURE CIGARETTE TAX INCREASES, AND INITIALLY USING THE TAX REVENUE PRIMARILY FOR PUBLIC SCHOOL FUNDING TO HELP OFFSET REVENUE THAT HAS BEEN LOST AS A RESULT OF THE ECONOMIC IMPACTS RELATED TO COVID-19 AND THEN FOR PROGRAMS THAT REDUCE THE USE OF TOBACCO AND NICOTINE PRODUCTS, ENHANCE THE VOLUNTARY COLORADO PRESCHOOL PROGRAM AND MAKE IT WIDELY AVAILABLE FOR FREE, AND MAINTAIN THE FUNDING FOR PROGRAMS THAT CURRENTLY RECEIVE REVENUE FROM TOBACCO TAXES, WITH THE STATE KEEPING AND SPENDING ALL OF THE NEW TAX REVENUE AS A VOTER-APPROVED REVENUE CHANGE?

YES/FOR NO/AGAINST

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Shall the following Act of the General Assembly be approved: An Act concerning adoption of an agreement among the states to elect the President of the United States by national popular vote, being Senate Bill No. 19-042?

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YES/FOR NO/AGAINST

School District Measures

Durango School District 9-R Ballot Issue 4A

WITH NO EXPECTED INCREASE IN THE DISTRICT'S CURRENT DEBT SERVICE MILL LEVY OF 5.776 MILLS, SHALL DURANGO SCHOOL DISTRICT 9-R DEBT BE INCREASED \$90 MILLION, WITH A MAXIMUM TOTAL REPAYMENT COST OF NOT MORE THAN \$149.2 MILLION, AND SHALL THE DISTRICT BE AUTHORIZED TO COLLECT TAXES SUFFICIENT TO PAY PRINCIPAL OF AND INTEREST ON SUCH DEBT BUT NOT EXCEEDING \$8.215 MILLION ANNUALLY FOR CAPITAL IMPROVEMENT PURPOSES, INCLUDING BUT NOT LIMITED TO:

- INSTALLATION OF SAFETY AND SECURITY ENHANCEMENTS SUCH AS FIRE ALARM SYSTEMS, ENTRY VESTIBULES AND INTERIOR DOOR LOCKS AT VARIOUS SCHOOL FACILITIES;
- EXTENDING THE USEFUL LIFE OF AGING SCHOOL BUILDINGS BY MAKING NECESSARY MAJOR REPAIRS, REPLACEMENTS, AND IMPROVEMENTS TO THE FOLLOWING DETERIORATING AREAS:
 - ROOFS AND FLOORING
 - FOUNDATIONS AND STRUCTURAL SYSTEMS
 - HEATING VENTILATION SYSTEMS (HVAC)
 - TECHNOLOGY INFRASTRUCTURE
 - PLUMBING AND ELECTRICAL SYSTEMS;
- UPGRADE EDUCATIONAL TECHNOLOGY, AND ENHANCE INTERNET ACCESS FOR ALL SCHOOL FACILITIES;
- RENOVATE AND REBUILD MILLER MIDDLE SCHOOL TO ADDRESS SAFETY, SECURITY AND EDUCATIONAL NEEDS OF THE STUDENTS AND STAFF;
- CONSTRUCT AND EQUIP A CAREER AND TECHNICAL INNOVATION BUILDING TO ADDRESS CURRENT AND FUTURE WORK FORCE NEEDS;
- INVEST IN CAPITAL FACILITIES IMPROVEMENTS AND EXPANSIONS FOR CHARTER SCHOOL PARTNERS WITHIN THE DURANGO SCHOOL DISTRICT 9-R BOUNDARIES;

SUCH DEBT TO BE EVIDENCED BY THE ISSUANCE OF GENERAL OBLIGATION BONDS, WHICH SHALL BEAR INTEREST, MATURE, BE SUBJECT TO REDEMPTION, WITH OR WITHOUT PREMIUM OF NOT TO EXCEED 3%, AND BE ISSUED, DATED AND SOLD AT SUCH TIME OR TIMES, AT SUCH PRICES (AT, ABOVE OR BELOW PAR) AND IN SUCH MANNER AND CONTAINING SUCH TERMS, NOT INCONSISTENT HERewith, AS THE DISTRICT MAY DETERMINE; AND SHALL AD VALOREM PROPERTY TAXES BE LEVIED IN ANY YEAR, WITHOUT LIMITATION AS TO RATE, BUT IN AN AMOUNT NOT EXCEEDING \$8.215 MILLION ANNUALLY, TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH BONDS AND ANY BONDS ISSUED TO REFINANCE SUCH BONDS AND TO FUND ANY RESERVES FOR THE PAYMENT THEREOF?

YES/FOR NO/AGAINST

Fire District Measures

Los Pinos Fire Protection District Ballot Issue 7A

SHALL LOS PINOS FIRE PROTECTION DISTRICT TAXES BE INCREASED \$1,528,124 ANNUALLY IN THE FIRST FULL YEAR (2020 TAXES PAYABLE IN 2021) AND BY SUCH AMOUNTS AS MAY BE COLLECTED ANNUALLY THEREAFTER FROM A MILL LEVY NOT TO EXCEED 9.5 MILLS (THE EXISTING VOTER APPROVED 3.52 MILLS AND THE ADDITIONAL 5.98 MILLS); TO BE USED FOR OPERATING AND OTHER EXPENSES INCLUDING:

- MAINTAINING AND EXPANDING THE LOCAL ADVANCED LIFE SUPPORT AMBULANCE AND PARAMEDIC COVERAGE CAPABILITIES
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AND SHALL THE APPROVED MILL LEVY BE SUBJECT TO ADJUSTMENT TO OFFSET FUTURE CHANGES TO THE PERCENTAGE OF ACTUAL VALUATION USED TO DETERMINE ASSESSED VALUATION SUCH THAT THE ACTUAL TAX REVENUES GENERATED BY THE VOTER APPROVED MILL LEVY, AS ADJUSTED, ARE NEITHER DIMINISHED NOR ENHANCED AS A RESULT OF SUCH CHANGES; AND SHALL THE DISTRICT BE AUTHORIZED TO COLLECT, RETAIN AND SPEND THE PROCEEDS OF SUCH TAXES AND ALL OTHER AMOUNTS RECEIVED ANNUALLY FROM ANY REVENUE SOURCES AS A VOTER-APPROVED REVENUE CHANGE TO ANY SPENDING, REVENUE-RAISING OR OTHER LIMITATION CONTAINED WITHIN ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR SECTION 29-1-301, C.R.S.?

YES/FOR NO/AGAINST





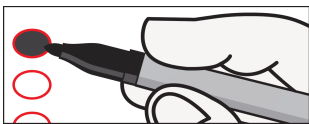
Official General Election Ballot
La Plata County, Colorado
Tuesday, November 3, 2020

Tiffany Lee Parker
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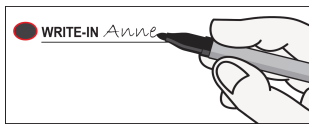
Ballot Type: 26
 Precinct: 3065934026
 Ballot Style: 4

! Please vote your mail ballot. Due to COVID-19, help us make this a safe election for everyone by returning this ballot via mail or drop box.

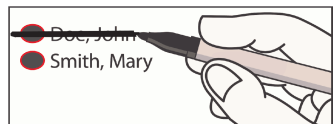
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Federal Offices Presidential Electors (Vote for One Pair) <input type="radio"/> Joseph R. Biden / Kamala D. Harris Democratic <input type="radio"/> Donald J. Trump / Michael R. Pence Republican <input type="radio"/> Don Blankenship / William Mohr American Constitution <input type="radio"/> Bill Hammons / Eric Bodenstab Unity <input type="radio"/> Howie Hawkins / Angela Nicole Walker Green <input type="radio"/> Blake Huber / Frank Atwood Approval Voting <input type="radio"/> Jo Jorgensen / Jeremy "Spike" Cohen Libertarian <input type="radio"/> Brian Carroll / Amar Patel American Solidarity <input type="radio"/> Mark Charles / Adrian Wallace Unaffiliated <input type="radio"/> Phil Collins / Billy Joe Parker Prohibition <input type="radio"/> Roque "Rocky" De La Fuente / Darcy G. Richardson Alliance <input type="radio"/> Dario Hunter / Dawn Neptune Adams Progressive <input type="radio"/> Princess Khadijah Maryam Jacob-Fambro / Khadijah Maryam Jacob Sr. Unaffiliated <input type="radio"/> Alyson Kennedy / Malcolm Jarrett Socialist Workers <input type="radio"/> Joseph Kishore / Norissa Santa Cruz Socialist Equality <input type="radio"/> Kyle Kenley Kopitke / Nathan Re Vo Sorenson Independent American <input type="radio"/> Gloria La Riva / Sunil Freeman Socialism and Liberation <input type="radio"/> Joe McHugh / Elizabeth Storm Unaffiliated <input type="radio"/> Brock Pierce / Karla Ballard Unaffiliated <input type="radio"/> Jordan "Cancer" Scott / Jennifer Tepool Unaffiliated <input type="radio"/> Kanye West / Michelle Tidball Unaffiliated <input type="radio"/> Write-in	United States Senator (Vote for One) <input type="radio"/> John W. Hickenlooper Democratic <input type="radio"/> Cory Gardner Republican <input type="radio"/> Daniel Doyle Approval Voting <input type="radio"/> Stephan "Seku" Evans Unity <input type="radio"/> Raymon Anthony Doane Libertarian <small>(Signed declaration to limit service to no more than 2 terms)</small> <input type="radio"/> Write-in	Colorado Court of Appeals Judge Shall Judge Ted C. Tow III of the Colorado Court of Appeals be retained in office? <input type="radio"/> YES <input type="radio"/> NO
	Representative to the 117th United States Congress - District 3 (Vote for One) <input type="radio"/> Lauren Boebert Republican <input type="radio"/> Diane E. Mitsch Bush Democratic <input type="radio"/> John Ryan Keil Libertarian <input type="radio"/> Critter Milton Unity <small>(Signed declaration to limit service to no more than 3 terms)</small>	Colorado Court of Appeals Judge Shall Judge Craig R. Welling of the Colorado Court of Appeals be retained in office? <input type="radio"/> YES <input type="radio"/> NO
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	District Attorney - 6th Judicial District (Vote for One) <input type="radio"/> Christian Champagne Democratic	Ballot Measures Ballot questions referred by the general assembly or any political subdivision are listed by letter, and ballot questions initiated by the people are listed numerically. A ballot question listed as an "amendment" proposes a change to the Colorado constitution, and a ballot question listed as a "proposition" proposes a change to the Colorado Revised Statutes. A "yes/for" vote on any ballot question is a vote in favor of changing current law or existing circumstances, and a "no/against" vote on any ballot question is a vote against changing current law or existing circumstances.
	County Offices County Commissioner District 2 (Vote for One) <input type="radio"/> Marsha Porter-Norton Democratic <input type="radio"/> Jack Turner Unaffiliated	State Measures Amendment B (CONSTITUTIONAL) Without increasing property tax rates, to help preserve funding for local districts that provide fire protection, police, ambulance, hospital, kindergarten through twelfth grade education, and other services, and to avoid automatic mill levy increases, shall there be an amendment to the Colorado constitution to repeal the requirement that the general assembly periodically change the residential assessment rate in order to maintain the statewide proportion of residential property as compared to all other taxable property valued for property tax purposes and repeal the nonresidential property tax assessment rate of twenty-nine percent? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
	County Commissioner District 3 (Vote for One) <input type="radio"/> Matthew Salka Democratic <input type="radio"/> Charly Minkler Unaffiliated	Amendment C (CONSTITUTIONAL) Shall there be an amendment to the Colorado constitution concerning the conduct of charitable gaming activities, and, in connection therewith, allowing bingo-affle licensees to hire managers and operators of games and reducing the required period of a charitable organization's continuous existence before obtaining a charitable gaming license? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
	Judicial Retention Questions (Vote YES or NO) Colorado Supreme Court Justice Shall Justice Melissa Hart of the Colorado Supreme Court be retained in office? <input type="radio"/> YES <input type="radio"/> NO	Amendment 76 (CONSTITUTIONAL) Shall there be an amendment to the Colorado constitution requiring that to be qualified to vote at any election an individual must be a United States citizen? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST
	Colorado Supreme Court Justice Shall Justice Carlos A. Samour Jr. of the Colorado Supreme Court be retained in office? <input type="radio"/> YES <input type="radio"/> NO	Amendment 77 (CONSTITUTIONAL) Shall there be an amendment to the Colorado constitution and a change to the Colorado Revised Statutes concerning voter-approved changes to limited gaming, and, in connection therewith, allowing the voters of Central City, Black Hawk, and Cripple Creek, for their individual cities, to approve other games in addition to those currently allowed and increase a maximum single bet to any amount; and allowing gaming tax revenue to be used for support services to improve student retention and credential completion by students enrolled in community colleges? <input type="radio"/> YES/FOR <input type="radio"/> NO/AGAINST

Continue voting next side

Proposition EE (STATUTORY)

SHALL STATE TAXES BE INCREASED BY \$294,000,000 ANNUALLY BY IMPOSING A TAX ON NICOTINE LIQUIDS USED IN E-CIGARETTES AND OTHER VAPING PRODUCTS THAT IS EQUAL TO THE TOTAL STATE TAX ON TOBACCO PRODUCTS WHEN FULLY PHASED IN, INCREMENTALLY INCREASING THE TOBACCO PRODUCTS TAX BY UP TO 22% OF THE MANUFACTURER'S LIST PRICE, INCREMENTALLY INCREASING THE CIGARETTE TAX BY UP TO 9 CENTS PER CIGARETTE, EXPANDING THE EXISTING CIGARETTE AND TOBACCO TAXES TO APPLY TO SALES TO CONSUMERS FROM OUTSIDE OF THE STATE, ESTABLISHING A MINIMUM TAX FOR MOIST SNUFF TOBACCO PRODUCTS, CREATING AN INVENTORY TAX THAT APPLIES FOR FUTURE CIGARETTE TAX INCREASES, AND INITIALLY USING THE TAX REVENUE PRIMARILY FOR PUBLIC SCHOOL FUNDING TO HELP OFFSET REVENUE THAT HAS BEEN LOST AS A RESULT OF THE ECONOMIC IMPACTS RELATED TO COVID-19 AND THEN FOR PROGRAMS THAT REDUCE THE USE OF TOBACCO AND NICOTINE PRODUCTS, ENHANCE THE VOLUNTARY COLORADO PRESCHOOL PROGRAM AND MAKE IT WIDELY AVAILABLE FOR FREE, AND MAINTAIN THE FUNDING FOR PROGRAMS THAT CURRENTLY RECEIVE REVENUE FROM TOBACCO TAXES, WITH THE STATE KEEPING AND SPENDING ALL OF THE NEW TAX REVENUE AS A VOTER-APPROVED REVENUE CHANGE?

YES/FOR NO/AGAINST

Proposition 113 (STATUTORY)

Shall the following Act of the General Assembly be approved: An Act concerning adoption of an agreement among the states to elect the President of the United States by national popular vote, being Senate Bill No. 19-042?

YES/FOR NO/AGAINST

Proposition 114 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning the restoration of gray wolves through their reintroduction on designated lands in Colorado located west of the continental divide, and, in connection therewith, requiring the Colorado parks and wildlife commission, after holding statewide hearings and using scientific data, to implement a plan to restore and manage gray wolves; prohibiting the commission from imposing any land, water, or resource use restrictions on private landowners to further the plan; and requiring the commission to fairly compensate owners for losses of livestock caused by gray wolves?

YES/FOR NO/AGAINST

Proposition 115 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning prohibiting an abortion when the probable gestational age of the fetus is at least twenty-two weeks, and, in connection therewith, making it a misdemeanor punishable by a fine to perform or attempt to perform a prohibited abortion, except when the abortion is immediately required to save the life of the pregnant woman when her life is physically threatened, but not solely by a psychological or emotional condition; defining terms related to the measure including "probable gestational age" and "abortion," and excepting from the definition of "abortion" medical procedures relating to miscarriage or ectopic pregnancy; specifying that a woman on whom an abortion is performed may not be charged with a crime in relation to a prohibited abortion; and requiring the Colorado medical board to suspend for at least three years the license of a licensee whom the board finds performed or attempted to perform a prohibited abortion?

YES/FOR NO/AGAINST

Proposition 116 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes reducing the state income tax rate from 4.63% to 4.55%?

YES/FOR NO/AGAINST

Proposition 117 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes requiring statewide voter approval at the next even-year election of any newly created or qualified state enterprise that is exempt from the Taxpayer's Bill of Rights, Article X, Section 20 of the Colorado constitution, if the projected or actual combined revenue from fees and surcharges of the enterprise, and all other enterprises created within the last five years that serve primarily the same purpose, is greater than \$100 million within the first five fiscal years of the creation or qualification of the new enterprise?

YES/FOR NO/AGAINST

Proposition 118 (STATUTORY)

Shall there be a change to the Colorado Revised Statutes concerning the creation of a paid family and medical leave program in Colorado, and, in connection therewith, authorizing paid family and medical leave for a covered employee who has a serious health condition, is caring for a new child or for a family member with a serious health condition, or has a need for leave related to a family member's military deployment or for safe leave; establishing a maximum of 12 weeks of family and medical leave, with an additional 4 weeks for pregnancy or childbirth complications, with a cap on the weekly benefit amount; requiring job protection for and prohibiting retaliation against an employee who takes paid family and medical leave; allowing a local government to opt out of the program; permitting employees of such a local government and self-employed individuals to participate in the program; exempting employers who offer an approved private paid family and medical leave plan; to pay for the program, requiring a premium of 0.9% of each employee's wages, up to a cap, through December 31, 2024, and as set thereafter, up to 1.2% of each employee's wages, by the director of the division of family and medical leave insurance; authorizing an employer to deduct up to 50% of the premium amount from an employee's wages and requiring the employer to pay the remainder of the premium, with an exemption for employers with fewer than 10 employees; creating the division of family and medical leave insurance as an enterprise within the department of labor and employment to administer the program; and establishing an enforcement and appeals process for retaliation and denied claims?

YES/FOR NO/AGAINST

Metropolitan Measures

Forest Lakes Metropolitan District Ballot Issue 6A

SHALL FOREST LAKES METROPOLITAN DISTRICT BOARD OF DIRECTORS BE AUTHORIZED TO OBTAIN BANK FINANCING FOR A 25-YEAR COMMERCIAL LOAN IN THE AMOUNT OF THREE HUNDRED AND SEVENTY THOUSAND DOLLARS (\$370,000) TO CONSTRUCT A NEW OFFICE BUILDING TO RELOCATE DISTRICT OFFICES FROM BAYFIELD TO FOREST LAKES SUBDIVISION? PASSAGE OF THIS BALLOT WILL PROVIDE: RESIDENTS WITH IMPROVED ACCESS TO DISTRICT STAFF TO BETTER IDENTIFY NEEDS AND SERVE RESIDENTS; AN OFFICE BUILDING THAT IS COMPLIANT WITH THE AMERICANS' WITH DISABILITIES ACT, AND A BUILDING TO BE OWNED AND MAINTAINED BY THE DISTRICT INSTEAD OF LEASING OFFICE SPACE IN BAYFIELD. FINAL LOAN TERMS WILL BE CONTINGENT UPON BOARD OF DIRECTOR'S APPROVAL. MONTHLY MORTGAGE COST OF APPROXIMATELY \$1,730 WILL BE \$71 MORE THAN THE CURRENT LEASE COST OF \$1,659, AND MONTHLY UTILITY EXPENSES FOR THE NEW BUILDING ARE ESTIMATED TO BE \$128 MORE THAN THE CURRENT LEASED SPACE (\$771 FOR CURRENT LEASED SPACE VERSUS \$899 FOR NEW OFFICE BUILDING), WITH DISTRICT TAXES NOT INCREASED SINCE THE ADDITIONAL MONTHLY UTILITY EXPENSES WILL BE PAID FROM OPERATIONAL FUNDS, AND TRANSACTION COSTS, MOVING COSTS, FURNISHINGS, EQUIPMENT, 3RD PARTY FEES (INSPECTION FEES, APPRAISAL, TITLE INSURANCE, ETC.), AND CONTINGENCIES WILL BE PAID FROM OPERATIONAL FUNDS AND/OR RESERVE FUNDS?

YES/FOR NO/AGAINST

